

WDC FULL BOARD MEETING

December 9th, 2021



SEAKINGWDC.ORG



WELCOME AND INTRODUCTIONS

Board member and Chief Local Elected Official representative roll call. Staff and guests, please introduce yourselves in the chat with your name and organization.

AGENDA



1. WELCOME AND INTRODUCTIONS
2. CONSENT AGENDA ACTION ITEM
3. CEO REPORT OUT INFORMATION
4. GOOD JOBS CHALLENGE INFORMATION

5. POLICY COMMITTEE REPORT OUT INFORMATION
 - A. Policy Workgroup Update (Katie Garrow)
 - B. Federal Legislative Update (Livia Lam)
 - C. Regional Policy Priorities (Rich Stolz)
 - D. Discussion

6. WDC BOARD RETREAT (Princess Ayers Stewart)
7. ANNOUNCEMENTS
8. ADJOURNMENT

PROCESS

Implementing changes to Local Workforce Development Board (LWDB) roles under new governance structure

- ✓ LWDB leads regional workforce development vision, strategy, and policy
- ✓ Finance and Administration Committee (FAC) provides fiscal and administrative oversight

WHAT IS THE CONSENT AGENDA?

- ✓ Groups items under one action item
- ✓ FAC recommendations will be included in consent agenda for final approval
- ✓ FAC full agenda, including consent items disseminated in advance
- ✓ Any Board member can remove any items from the consent agenda for discussion



ACTION ITEM: APPROVE CONSENT AGENDA

- A. September 17, 2021 - Meeting Minutes
- B. Policy Updates
 - i. Accommodations
 - ii. On the Job Training for WIOA Title I Programs
 - iii. TAA & Dislocated Worker Co-Enrollment
 - iv. Adult & Dislocated Worker Incentive Payments
 - v Procurement
- C. Contract Awards: Employment Supports for Individuals Impacted by the Criminal Legal System (RFP 21-03)

CONFLICT OF INTEREST



No individual shall participate in the selection, award, or administration of a contract or grant funded by WIOA or other federal, state or county or city funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the individual, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in the firm selected for an award.

No individual shall cast a vote or participate in any decision-making capacity on the provision of services by such individual (or any organization which that individual directly represents), or any matter which would provide any direct financial benefit to the individual, to the individual's immediate family, or to the individual's organization.



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CEO REPORT OUT

Marie Kurose, CEO

2021 HIGHLIGHTS

REGIONAL WORKFORCE DEVELOPMENT TRANSFORMATION

- Governance
- [Regional Strategic Plan](#)
- [Advancing Racial Equity Report](#)
- Industry Engagement – HILT, IEC, Priority Sectors
- Organizational Transformation
 - ✓ Fiscal, Monitoring and Procurement Process Changes
 - ✓ HR Policies and Practices
 - ✓ Leadership and Internal Staffing
- Engage and Partner with Communities
- Authentic Partnership with BIPOC Communities: Equitable Recovery and Reconciliation Alliance (ERRA)
- Strategic Partnerships – Community, Local, Regional and National

CENTERING RACIAL EQUITY

Advancing race-conscious policies by applying an equity lens to every dimension of planning and implementation, not isolating it as a separate set of strategies, or adding it as an afterthought.

NEAR TERM AND FUTURE PRIORITIES – REGIONAL TRANSFORMATION

Organizational Development:

- Finalizing and Implementing New Policies and Procedures
- Securing Flexible Funds to Support Backbone Functions
- Strengthening CLEO Partnership and Commitment to Regional Transformation
- Building Data Capacity
- Transitioning to Hybrid Work

Implementing Regional Strategic Plan

- Strengthening and Expanding Industry Engagement Approach and Sectors
- Continued development of ERRA Partnership
- Cross Regional Collaboration

EXTERNAL ENGAGEMENT – COMMITTEES, PANELS, PRESENTATION

- Mayor's Workforce Development Transition Committee
- JP Morgan Chase Advisory Panel: Racial Equity Commitment
- City of Seattle Downtown Revitalization Committee
- City of Seattle Industrial and Maritime Committee
- Brookings Workforce Innovators Working Group
- CIVIC Commons Scorecard Panelist
- Asian Pacific Islander Directors Coalition, Regional Plan Presentation
- Immigrant and Refugee Workforce Summit
- ERRA – BIPOC Policy Steering Committee
- Washington Alliance for Better Schools, Board Member (New)
- CLASP Scaling up Youth Subsidized Employment Panel
- Greater Seattle Partners, Co Chair Workforce Development Strategic Recovery Plan
- King County Labor Council Executive Strategy Session Presentation
- National Skills Coalition, Advocacy for People Centered Infrastructure Plan, Panel
- JFF: Apprenticeship in Action, Build a Younger and More Diverse Pipeline with Unions, Presenter

FUNDING UPDATE (2021)

<u>AWARDED:</u>		STRATEGIC PLAN ALIGNMENT
Advancing Systems Change Through Equitable Recovery, JPMC	\$1M	Regional Strategic Plan
Community Centered Justice Involved Employment Supports, King County VSHSL	\$1.8M	BIPOC Priority Population
Maritime Industry Tables, Port of Seattle Regional Tri-County application (King, Pierce, Snohomish)	\$99K	Opportunity Sectors
Outcomes for Opportunity Initiative, Jobs for the Future, Regional Tri-County application (King, Pierce, Snohomish)	\$50K	Measure and Track Equitable Economic Recovery
Economic Security for All, WA State	\$687K	Priority Populations, Regions
<u>IN PROCESS:</u>		
Recovery Corps, King County ARPA * ERRA- BIPOC Policy funding included in request. Separate allocation	\$3M	Immediate Relief Center BIPOC Voice
City of Seattle Downtown Recovery Workforce Development ✓ Unite HERE Hospitality Worker Training, STEP Uplift NW: \$175K ✓ BIPOC IT Summit Sponsorship - \$100K Virtual Hiring Hall: Direct to MLK Labor Council: \$125K	\$400K	Regional Backbone Career Pathways Advocate for job quality & racial equity

WIOA/STATE WORKFORCE PRIORITIES

- WorkSource Transition to In-Person Services
- Governor's Designation of Additional WIOA Priority Populations (Response to WWA advocacy letter to Governor May 2021)
- Increased Language Access for Unemployment Insurance
- Workforce Development Data Management (Efforts to Outcomes) and Labor Exchange (WorkSourceWa.com) Systems Replacement: Advocacy for increased input, transparency and accountability
- Washington Recovery Workgroup – Advocacy for equitable recovery, coordinated community focused systems and policies
- NDWG COVID-19 Employment and Disaster Recovery and Statewide Coordination



QUESTIONS / DISCUSSION ?

POLICY WORKGROUP REPORT OUT

Katie Garrow, Secretary

Livia Lam - Federal Policy Report Out

Rich Stolz - Regional Policy Priorities

REGIONAL WORKFORCE DEVELOPMENT TRANSFORMATION

Federal Policy Report Out – Livia Lam

- Federal infrastructure and environmental policies
- Questions/Dialogue
- Engage with board members on intentional planning for grant dollars, prioritizing pathways, skills needed for automation, and apprenticeships

Regional Policy Priorities – Rich Stolz

Important Near-Term Opportunities

- Federal legislation – American Rescue Plan + Build Back Better
- City of Seattle Mayoral Transition, King County workforce priorities, Regional Strategies
- 2022 State Legislative Session
- Leverage WDC's unique role as a backbone organization

Grounding our longer-term vision in the Regional Strategic Plan ([advocacy priorities, systems change](#))



Federal Legislative Update

Full Board Meeting

Seattle-King County Workforce Development Council

December 9, 2021

Overview

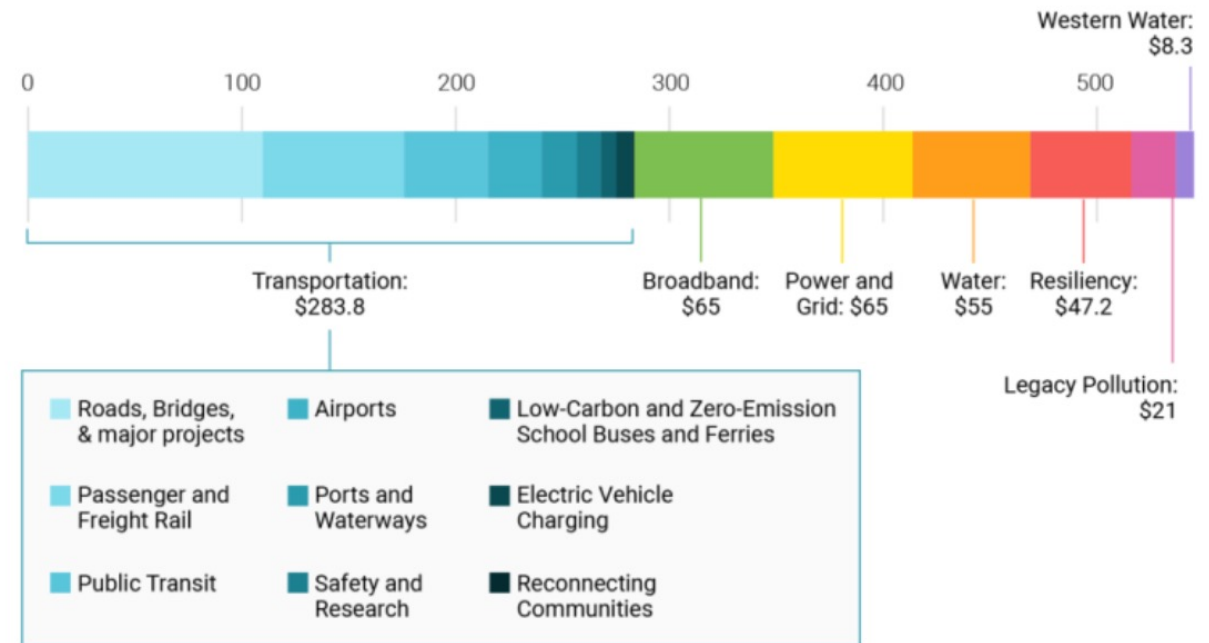
Infrastructure Investment and Jobs Act (IIJA) and Build Back Better Act (BBB)

- What's in it
- State of play
- Takeaways

Infrastructure Investment and Jobs Act

- Provides \$1.2T, of which \$550B in new federal spending over five years
 - Roads, bridges (\$110B)
 - Public transit (\$39B)
 - Railways (\$66B)
 - Power grids (\$73B)
 - Electric vehicles (\$7.5B)
 - Electric buses, ferries: (\$7.5B)
 - Airports, waterways (\$42B)
 - Resilience, climate change (\$50B)
 - Drinking water (\$55B)
 - Broadband internet (\$65B)
 - Environmental spending (\$21B)
 - Transportation safety (\$11B)

Figure 1. Topline above-baseline spending in IIJA (billions of USD)



Source: Bipartisan Infrastructure Investment and Jobs Act Summary

IIJA: Workforce Related Provisions

Roads, Bridges & Major Projects

- State human capital plans
- Workforce development, training, and education
- Transportation Resilience and Adaptation Centers of Excellence
- Transportation Access Pilot Program

Multimodal and Freight Transportation

- Promoting Women in the Trucking Workforce

IIJA: Workforce Related Provisions

Research and Innovation

- Local Hiring Preference for Construction Jobs
- Transportation Workforce Development
- GAO Cybersecurity Recommendations

Public Transportation

- Grants for Buses and Bus Facilities

Public Transit

- Low-No Program

IIJA: Workforce Related Provisions

Grid Infrastructure and Resiliency

- 21st Century Energy Workforce Advisory Board
- Building, training, and assessment centers
- Career skills training

Water Infrastructure

- Innovative Water Infrastructure Workforce Development Program

Broadband

- Tribal Grants
- Digital Inclusion

BBB Overview: Spending Increases

Bill Would Increase Deficit By Net \$367.1B over 10 years

Title	Net Deficit Effects
Education and Labor	+\$454.1B
Energy and Commerce	+ 281.5
Financial Services	+ 150.7
Judiciary	+ 115.1
Agriculture	+ 76.9
Transportation and Infrastructure	+ 36.1
Natural Resources	+ 16.3
Oversight and Reform	+ 13.8
Science, Space, and Technology	+ 9.3
Small Business	+ 5.0
Veterans' Affairs	+ 4.8
Homeland Security	+ 1.4
Ways and Means	- 797.7

Notes: Figures reflect outlay and revenue changes from fiscal 2022 through 2031, not including any additional revenue generated by tax enforcement funding. CBO also estimated the Judiciary Committee provisions would increase the deficit by a net \$369 billion from fiscal 2032 through 2041. Source: ["Summary of Cost Estimate for H.R. 5376, the Build Back Better Act,"](#) Congressional Budget Office

Bloomberg Government

BBB Overview: Paying It Off

Spending Totals \$1.64 Trillion, Offset by \$1.27 Trillion on Net



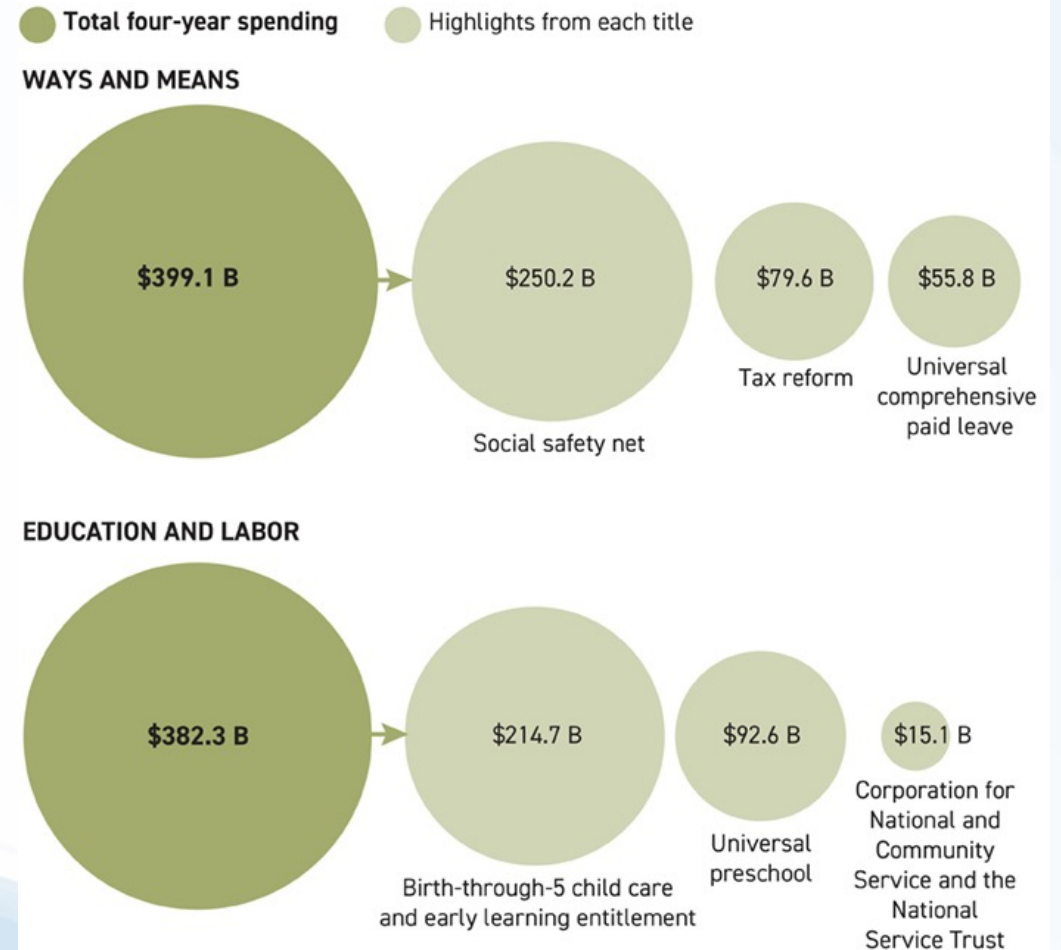
Notes: Figures reflect outlay and revenue changes from fiscal 2022 through 2031; GILTI – global intangible low-taxed income; FDII – foreign-derived intangible income
Sources: Congressional Budget Office Ways and Means Nov. 18 [estimate](#), Energy and Commerce Nov. 18 [estimate](#), Education and Labor Nov. 17 [estimate](#), and Judiciary Nov. 18 [estimate](#); Joint Committee on Taxation Nov. 4 [estimate](#)

Bloomberg Government

BBB Workforce Related Spending

- Title II – Committees on Education and Labor, Subtitles C and G: Workforce Development Matters and National Service and Workforce Development in Support of Climate Resilience and Mitigation
- Title XIII – Committee on Ways and Means, Subtitles C and D: Trade Adjustment Assistance, Career Pathways and Social Services (HPOG)

Top categories in the \$1.7 trillion Build Back Better Act



Source: Congressional Budget Office

BBB Workforce: DOL/ED- Administered Programs

Provides \$20B over 5 years for
workforce development
initiatives at Education and
Labor departments



U.S. DEPARTMENT OF LABOR



U.S. Department of Education

BBB Workforce Spending by DOL/ED Program

Title I – Dislocated Workers (\$2B)	Title I – Adult (\$1B)	Title I – Youth (\$1.5B)	ES (\$500M)	REO (\$500M)	Apprenticeship (\$1B)
Industry/Sector Partnerships (\$5B)	Job Corps (\$500M)	Native American (\$50M)	Migrant and Seasonal Farmworker (\$70M)	Youth Build (\$15M)	Senior Community Service Employment (\$35M)
Adult Education (\$700M)	CTE (\$700M)	Community College and Industry (\$5B)	Competitive Integrated Employment (\$300M)	Direct Care Workforce (\$1B)	DOL-CCC \$5B

IJA State of Play:

“The work is just starting”
--Brookings
Institute

Passing IJA is only the end of the beginning; most projects will not happen overnight

Departments of Transportation and Energy implement IJA: administer new grants, design new programs while trying to quickly get money out the door

- Internal planning, internal and public review, and hiring staff and building knowledge resources to stand-up new operations

States and municipalities decide where to spend on the ground and be ready to handle the influx of new federal funding

BBB State of Play:

“This place is a slog”

-- Rep. Peter DeFazio

House passed BBB on November 19th by 220-213 vote

Senate likely to make changes to House BBB on issues (paid leave, climate) opposed by some Dems or don't comply with Byrd rules (immigration)

\$20B spending for workforce development likely to stay intact

BBB State of Play:

“This place is a
slog”
-- Rep. Peter
DeFazio

Dems want to pass BBB by 12/25
but must pass bills ahead in line

Must-pass bills: Defense and
debt limit

Any Senate changes to BBB
would be sent back to the House

Takeaways for WDC

Federal, state and local coordination is key on IJA: do government officials have community support to seek new funding?

Workforce demands comes with new IJA programming – are multiple entry points and pathways available for more people in more places?

BBB could still pass but timing likely slides into next year; BBB is economic recovery not relief (e.g., CARES) or stimulus (e.g., ARPA) so also longer time horizon

IJA implementation and BBB uncertainty both offers opportunities for administrative and budgetary advocacy as agencies design and carry out IJA and gear up for BBB

Takeaways for WDC

Administrative engagement needed to influence uneven rulemaking processes between different interests and ensure implementation reflects WDC racial equity and job quality north stars

Influence design by highlighting how proposed rulemaking / new workforce grants would impact improve job quality and advance racial equity

Exercise rulemaking and budgetary advocacy muscle in several ways: community roundtable for diverse viewpoints; Public comments with solutions to address barriers BIPOC women and immigrant workers face; case making with state and local budget offices; and feeding back stories to WH:
IGA46@who.eop.gov

Q&A

Reach out anytime!

livial@strategies360.com

(917) 865-0025

REGIONAL POLICY PRIORITIES



Important Near-term Opportunities

- Federal Infrastructure Package, remaining American Rescue Plan funds & prospective Build Back Better package
- City of Seattle Mayoral Transition, King County workforce priorities, Regional Strategies
- 2022 State Legislative Session
- Leverage WDC's unique role as a backbone organization

Grounding our longer-term vision in the Regional Strategic Plan
([advocacy priorities, systems change](#))



QUESTIONS / DISCUSSION ?

GOOD JOBS CHALLENGE

Marie Kurose, CEO

GOOD JOBS CHALLENGE

GRANT OPPORTUNITY FROM U.S. ECONOMIC DEVELOPMENT ADMINISTRATION

GOALS

- Establishing or strengthening regional systems to train workers through sectoral partnerships
- Advancing equity, creating good paying jobs, helping workers to develop in-demand skills

GRANT ELEMENTS

- Sector Partnerships
- System Development
- Program Development & Implementation

REQUIREMENTS:

- System Lead Entity (Backbone)
- Alignment with region's current Comprehensive Economic Development Strategy (CEDs)
- Committed support of region's executive leadership, elected officials, Labor, employers
- Governor's support

GOOD JOBS CHALLENGE

- **REGIONAL COLLABORATIVE:** Tri-County Partnership (Pierce, King and Snohomish)
 - Seattle-King County Lead Applicant
- **SECTOR FOCUS:** Healthcare, Life Sciences, Maritime, Construction
- **APPROACH:** Not a stand-alone Good Jobs Initiative, but a strengthening of systems to leverage and ensure high impact with no duplication
 - Building regional (shared) backbone capacity: data, industry engagement, policies and program implementation
 - Enhancing existing industry consortiums (sector partnerships)
 - Prioritizing racial equity: BIPOC partnerships, policy, strategy, data, approach
 - Leveraging Workforce Boards infrastructure, systems and WIOA funds and experience serving SNAP, TANF, and WIC recipients.

ANNOUNCEMENTS

Princess Ayers-Stewart, Vice Chair

2022 WDC BOARD RETREAT PLANNING



- Wednesday March 16th and Thursday March 17th
- Placeholders and agenda are forthcoming
- If you would like to be a part of the Mission, Vision and Values working team, contact Princess Ayers-Stewart at payers@rei.com or any Board Officer, Marie Kurose, or any WDC staff member.

NATIONAL ASSOCIATION OF WORKFORCE BOARDS (NAWB)

April 11-14, 2022

Washington, D.C.





ADJOURNMENT

Next In-Person Full Board Retreat March 16th and 17th