HEALTH PROFESSIONS OPPORTUNITY GRANT (HPOG)

WORKFORCE DEVELOPMENT COUNCIL OF SEATTLE – KING COUNTY

PROUDLY FUNDED BY HPOG OFFICE OF FAMILY ASSISTANCE

Health Professions Opportunity Grant (HPOG) was implemented by the Workforce Development Council of Seattle-King County in late 2010.

The 11-year grant, administered by the U.S. Department of Health and Human Services (HHS), will **end on September 30, 2021**, unless HPOG 3.0 is re-authorized by Congress.

PROGRAM COMPONENTS

- Invests **$1.9 million** annually into the King County healthcare workforce system
- Provides training to low-income populations to fill critical staffing shortages in healthcare
- Participants receive college navigation that leads to healthcare training completion, state licensing, and employment

A **CRITICAL NEED** IN WASHINGTON STATE

- King County **labor market data shows a gap** of 3,800 jobs in healthcare practicioner occupations
- Ambulatory care clinics around the state have been facing **massive shortages** and already struggle to fill positions
- Healthcare jobs are projected to **increase substantially** between 2023-2028, and experts project 22,141 openings

PROJECTED HEALTHCARE JOB OPENINGS
IN KING COUNTY IN 2022: **20,813**

BOTTOM LINE

HPOG creates jobs, decreases reliance on public assistance, and creates a pipeline of skilled workers to the healthcare industry.

READ THE **2020 HEALTH WORKFORCE COUNCIL ANNUAL REPORT**

Health Workforce Council 2019 Annual Report

→ https://www.wtb.wa.gov/wp-content/uploads/2021/01/2020-HWC-Report-FINAL.pdf
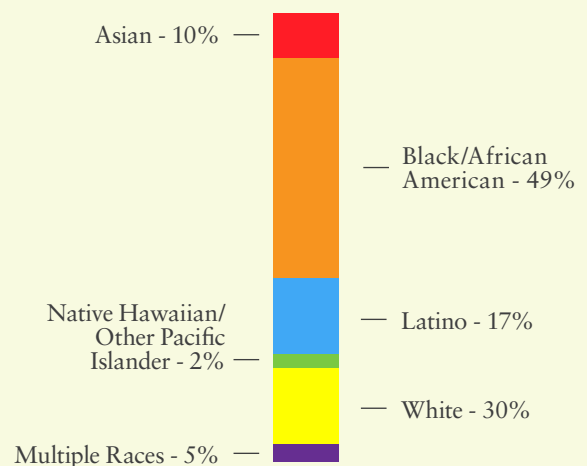
MORE ABOUT HPOG → acf.hhs.gov/ofa/programs/hpog

KEY FINDINGS & CUMULATIVE OUTCOMES

1,335 (95%) of participants entered training; 45% of those engaged in more than one training

974 (73%) completed healthcare training at time of reporting, while others still remain in training

714 (73%) entered careers in healthcare

82% of TANF recipients who became employed went off public assistance as a result of HPOG* (2.0)

72 (84%) of youth in our 8-week healthcare exploration program enrolled in college within 2 years

$19.86 average hourly wage of participants once employed

DEMOGRAPHICS

RACE

Asian - 10%

Black/African American - 49%

Native Hawaiian/ Other Pacific Islander - 2%

Latino - 17%

White - 30%

Multiple Races - 5%

*Native American/Native Alaskan - 0%

48% SINGLE PARENTS (of 708) or 71% of parents in sample

18% reported having been victims of domestic violence in the past, with many volunteering that they have a "no contact" order in place