

NOVEMBER 6, 2020  
Systems Alignment Committee  
Regional Strategic Plan  
*Draft Minutes*

Committee Members Present (virtual): Princess Ayers-Stewart, Gina Breukelman, Kristen Fox, Katie Garrow

Chief Local Elected Officials' Representatives Present (virtual): Ashton Allison, Nancy Yamamoto

Board Members Present (virtual): Berit Eriksson

Staff Present (virtual): Shelan Aldridge, Vey Damneun, Mike Davie, Marta Kidane, Marie Kurose, Erin Monroe, Sean Morrin, Bryan Pannell, Tracey Patrick, Jason Petrait, Liesel Schilperoort, Aara Shaikh, Joe Taylor

Guests Present (virtual): Jack Chapman, John Glynn, Seth Klein, Jenee Myers Twitchell, Jill Nishi, Jenn Ramirez-Robson, Mike Schulte

Materials Distributed:

- November 6, 2020 Draft SAC Agenda
- Final Draft: Regional Strategic Plan
- November 6, 2020 PowerPoint Slides

**I. Introductions**

Chair Kristen Fox welcomed the committee and guests and asked for introductions.

**II. Updates to Final Draft Plan**

Ms. Marie Kurose reviewed major shifts in implementing the regional transformation centered on racial equity and community voice. Ms. Jill Nishi noted plan updates, including advocacy strategy to remove criminal background and sector archetypes composed of outlook, job quality and job access. The Workforce Development Council of Seattle-King County (WDC) will prioritize opportunity sectors to improve access for BIPOC (Black, Indigenous, People of Color) populations.

**III. Open Forum: Outstanding Questions on the Final Draft Plan**

Youth focus is embedded into the Regional Strategic Plan. Community engagement took place through existing structures and asks, instead of additionally taxing community members. Ms. Nancy Yamamoto highlighted the City of Seattle's recovery plan, including focus on sector selection and building career pathways.

Mr. Ashton Allison shared areas of alignment in King County's recovery plan in process: expand BIPOC access to high wage/high demand roles, upskill BIPOC works, entrepreneurship/small businesses, high quality employers and workers rights.

**IV. Proposed Priorities & Leadership Roles for WDC**

Ms. Kurose underscored relief strategy, Sector Strategies and Partnerships, Partner with Employers & Industry on Equitable Recovery Commitments, Measure & Track Equitable Recovery, Build Meaningful & Sustainable Community Influence & Power. The WDC will partner with Snohomish County and Pierce County to coordinate resources. Ms. Kurose emphasized capacity assessment and gaps. Gaps include flexible funds, strategies and policies, funding for an Innovation/ Research & Development staff lead, and data. Committee members requested further WDC Board engagement with specificity regarding resources and key partnerships needed to execute plan.

#### **V. Risks & Challenges**

Mr. Jason Petrait lead a discussion on risks and challenges that committee members foresee in the ownership and leadership of the Regional Strategic Plan. Ms. Katie Garrow underlined engagement of leaders and their respective organizations and maintaining a Racial Equity focus. Ms. Gina Breukelman noted cultural shift is needed at both organization and Board level.

#### **VI. Partner Engagement**

Ms. Kurose gave an overview of next steps in partner engagement and asked committee members for potential partners. Ms. Breukelman requested inclusion of Challenge Seattle and Washington Round Table. Mr. Allison offered to connect with King County Associate Development Organization (ADO) at the Seattle Chamber and Sound Cities Association.

#### **VII. Information and Other Business**

WDC Board meeting will be scheduled the week of December 17<sup>th</sup>.

#### **VII. Adjourned 11:00am**