

OCTOBER 9, 2020
Systems Alignment Committee
Regional Strategic Plan
Board Minutes

Committee Members Present (virtual): Princess Ayers-Stewart, Gina Breukelman, Ligaya Domingo Kristen Fox, Katie Garrow

Chief Local Elected Officials' Representatives Present (virtual): Ashton Allison, Nancy Yamamoto

Board Members Present (virtual): Berit Eriksson

Staff Present (virtual): Vey Damneun, Marta Kidane, Marie Kurose, Erin Monroe, Bryan Pannell, Tracey Patrick, Jason Petrait, Liesel Schilperoort, Aara Shaikh, Joe Taylor, Kelly Wynkoop

Guests Present (virtual): Eileen Aparis, Jack Chapman, John Glynn, Brianna Kiarie, Seth Klein, Jenee Myers Twitchell, Jill Nishi, Jenn Ramirez-Robson, Trang Tu

Materials Distributed:

- October 9, 2020 Draft SAC Agenda
- Harborstone Credit Union Action Item
- Vision, Values, Principles
- Proposed Regional Workforce Plan Strategies Summary
- Proposed Regional Workforce Plan Strategies

I. Introductions

Chair Kristen Fox welcomed the committee and guests and asked for introductions.

II. Action Item

A. Harborstone Credit Union

Ms. Kelly Wynkoop presented an action item to update the checking account at Harborstone Credit Union for the Workforce Development Council of Seattle-King County to allow Administrative Access to Interim Finance Director Kelly Wynkoop, granting all necessary rights to use and maintain the account (to close accounts, make deposits, add and remove signers) at Harborstone Credit Union. Ms Wynkoop also requested the removal from the checking account the prior admin personnel of Alicia Tseng, Suzanne Ramage, Chris Stattleman, and Marlena Sessions. Ms. Princess Ayers-Stewart so moved; Gina Bruekelman seconded. Motion passed unanimously.

III. Discussion

1. Unpacking Inclusive Economic Recovery

Major crises often expose pre-existing inequities as experienced during COVID-19, in particular racial inequities. Centering racial equity requires an explicit definition and implementation planning. Systemic planning and outcomes are necessary to make racial equity actionable. Redefining job quality requires reassessing livable wage, benefits, career advancement and workplace safety.

2. Preliminary Strategies

Proposed strategies are researched best practices that target regional strategic plan objectives. Relief strategies are short term and recovery strategies may be considered long-term. Transitional employment with pathways supports continued employment throughout the pandemic, specifically for People of Color and Immigrant populations. Expanding apprenticeships and investing in digital literacy are critical.

Advocacy will require removing barriers and receiving commitments from employers. Communities' ability to recognize its own power must be enabled through infrastructure.

3. Meeting Feedback and Next Steps

Need to ensure subsidized employment maintains the supplemental subsidies employees receive. Incentives for employer commitments need metrics to maintain accountability. WDC will create multisector and multilateral partnerships to support proposed strategies.

IV. Information and Other Business

Ms. Jill Nishi gave an SAC November 6, 2020 meeting preview focused on inherent risks and capacity of proposed plan.

V. Adjourned 11:00am