

# SEPTEMBER 25, 2020 Systems Alignment Committee Regional Strategic Plan Draft Minutes

<u>Committee Members Present (virtual)</u>: Princess Ayers-Stewart, John Bowers, Katie Garrow

<u>Chief Local Elected Officials' Representatives Present (virtual)</u>: Ashton Allison, Nancy Yamamoto

Board Members Present (virtual): Berit Eriksson

<u>Staff Present (virtual)</u>: Shelan Aldridge, Marta Kidane, Marie Kurose, Erin Monroe, Bryan Pannell, Jason Petrait, Jenn Ramirez-Robson, Jeff Sikora, Joe Taylor

<u>Guests Present (virtual)</u>: Anita Adams, Jean Fulcher, W. Tali Hairston, Seth Klein, Jenee Myers-Twitchell, Jill Nishi, Kevin Osborn, Anne Pavlik, Kathy Powers, Ali Scego, Trang Tu, Bob Watrus

## Materials Distributed:

- September 25, 2020 Draft SAC Agenda
- Sector Selection Criteria
- Job Growth Outlook
- Partner and Ecosystem Landscape of Recovery Plans & Initiatives
- September 25, 2020 PowerPoint Slides

#### I. Introductions

Secretary John Bowers welcomed the committee and guests and asked for introductions. Ms. Jill Nishi reviewed September 11, 2020 meeting items.

#### II. Discussion

## A. Target Sector Selection

## 1. Overview of Quarantine & Qualitative Criteria

Sector selection criteria are size and presence of sector in regional economy, short-term recovery, long-term recovery, wages and benefits, career pathways, workplace safety, education and training requirements, sector engagement, commitment, and readiness. The Sectors with regional presence and promising recovery are construction, manufacturing, retail, transportation and warehousing, IT, professional and technical services, and healthcare/social assistance.

### 2. Review Assessment of Selected Sectors

Ms. Jill Nishi and Mr. Bob Watrus gave an overview of selected sectors and criteria crosswalk and nuances within subsectors. Disparities in racial equity must be addressed. Construction was initially impacted significantly although by July 2020 there was a 1-2% difference from July 2019, thus signifying a return to employment. Employment deemed essential is increasing.

#### 3. Discussion & Feedback

Employers are seeking transferable and versatile skills to allow flexibility of employee placement.

## B. Overview of Partner Recovery Efforts

## 1. Landscape of related planning & initiatives

Currently, recovery plans are developing locally and nationwide. Aligning the Regional Strategic Recovery Plan alongside coinciding regional efforts is vital. Partners creating plans include Greater Seattle Partners, State Workforce Training & Education Coordinating Board, Seattle Colleges, King County and City of Seattle.

## 2. Discussion on opportunities for partnership & collaboration

King County recovery efforts include the Small Business Taskforce, Safe Start, Economic Recovery Workgroup, King County and declaring racism a public health crisis to improve response to prior recessions. The City of Seattle's Office of Economic Development is targeting small business stabilization and strategic goals for recovery and community wealth focused on BIPOC populations. The Youth Employment Grant recipients will be announced soon. The Digital Bridge Initiative pilot program will determine what is needed to facilitate digital needs to those furthest from opportunity. The construction industry would benefit from data and investment alignment.

## C. Meeting Feedback & Preview of October 9, 2020 SAC Meeting

Ms. Nishi previewed the October 9, 2020 SAC meeting, which will emphasize proposed strategies, national innovation, and employer incentives.

#### III. Information

A. Next SAC Meeting October 9, 2020.

### IV. Adjourned 11:01am