



SEPTEMBER 17, 2021
Full Board Meeting

Board Members Present (virtual): Princess Ayers-Stewart (Vice-Chair), Sharon Bias, John Bowers, Gina Breukelman, Jane Broom, Caroline Chan, Justin Crowe, Ligaya Domingo, Angela Dunleavy (Chair), Berit Eriksson, Kristen Fox, Katie Garrow (Secretary), Bookda Gheisar, Kate Harkess, Jon Holden, Shefali McDermott, John Mosby, Jason Nakamura, Jiquanda Nelson, Cos Roberts, Norton Sweet, Monty Anderson.

CLEO Representatives (virtual): Ashton Allison

Guests (virtual): Jack Chapman, Consuelo Davis, Ryan Davis, Judy Faast, John Glynn, Andrea Greenstein, Jennifer Hill, Seth Klein, Paco Mesch, Alexandra Olins, Kevin Osborn, Anneliese Vance-Sherman, Darren Varnadom

Staff Present: Shelan Aldridge, Beth Blanchard, Ericka Cox, Michael Davie, Vey Damneun, Marie Kurose, Hoang Ngo, Bryan Pannell, Leigha Paul, Jason Petrait, Aara Shaikh, Jeff Sikora, Gyanendra Subba, Marisol Tapia-Hopper, Joe Taylor, Huey Yeh

Materials Distributed:

- September 17, 2021 Draft Agenda
- June 17, 2021 Draft Minutes

I. WELCOME AND INTRODUCTIONS

Chair Angela Dunleavy welcomed Board members and guests and initiated roll call. Chair Dunleavy also welcomed new Board members Dr. John Mosby, Caroline Chan, Jason Nakamura, and Kate Harkess, followed by personal introductions.

II. CONSENT AGENDA

Ms. Katie Garrow reviewed the June 17, 2021, draft minutes. Chair Dunleavy opened the floor for a motion to approve June 17, 2021, draft minutes, and September 17, 2021, draft agenda. Ms. Princess Ayers-Stewart made a motion to approve, Ms. Kristen Fox seconded. The motion was unanimously approved.

III. GOVERNANCE STRUCTURE

Ms. Marie Kurose welcomed new Board members and announced the new governance structure, approved by Seattle Mayor Jenny Durkan in June of 2021. The new governance structure is part of the regional plan and WDC transformation and was completed under the WDC Board leadership of Chair Kristen Fox and Co-chair Gina Breukelman, in partnership with the King County executive and City of Seattle mayor.

The newly created Finance & Administration Committee was announced to the Board, along with accepting nominations for three additional business members. Information will be sent on nominations, including a Finance & Administration charter. This Committee will be comprised of seven members, including WDC Board members, and executive-level leadership from the city of Seattle Mayor's office, and the King County

Executive's office. The current members are represented by the WDC board Chair, Angela Dunleavy and labor representative Berit Eriksson. The Committee will address fiscal, administration, and operational functions, allowing the Board to focus on vision and strategy. Board members will be asked to vote for committee members electronically in advance of the Finance & Administration kick-off meeting set for November 5th.

The presented slides included a summary of critical roles and responsibilities for the Local Workforce Development Board, Chief Local Elected Officials, Finance & Administration Committee, and Workforce Development Council. The new structure moves beyond Workforce Innovation Opportunity Act (WIOA) compliance to include strategy, vision, and policy to lead the regional workforce development system.

IV. CEO REPORT OUT

Chair Dunleavy highlighted Ms. Kurose's influence and work in the community, nationally, and in representing the WDC Board.

Ms. Kurose announced for the first meeting of the new program year that it is essential to level-set and review the history of the WDC transformation and regional plan. The presentation noted that while King County is known to be rich with innovative programs, the outcomes resulted in a lack of impact on systems, and a system-poor region that did not share equitably in the region's prosperity.

A. The regional vision of workforce development transformation

The Regional Workforce Strategy Group established a set of recommendations, including moving the WDC Board from WIOA implementation and compliance to a regional backbone organization to built to create and maintain shared systems. The transformation eliminates duplication of resources to promote and center the strategy of the work on collaboration through analysis of labor market data and engaging and partnering with underrepresented voices in the most impacted BIPOC communities, employers, and industries. Ms. Kurose emphasized the importance of pooled funding and partnering with other systems to align and achieve goals of centering racial equity and economic inclusion.

The work to date and transformation priorities were reviewed. Milestones included: championing of equitable systems change, engaging and partnering with diverse communities to intentionally guide our work, implementing regional industry engagement strategy, building partnerships with regional stakeholders, and leveraging federal funding with more co-investors with flexible dollars to implement robust programming.

Ms. Kurose acknowledged and thanked the WDC staff for the call to action in their work with community partners and advocacy for language translation and access to unemployment requirements and documentation to the Employment Security Department (ESD) during the onset of COVID-19. This effort resulted in ESD updating language access forms in their systems. A collage of staff presentations were displayed to visually communicate the operationalization, transformation, alignment, and vision of the WDC regional strategic plan.

B. Core values, north stars, strategies, and relationships

Ms. Kurose highlighted the WDC north stars and how disparities in the economy widened, illuminating the need for a recovery plan to embed equitable economic recovery and job

quality in consideration that recovery from the last economic recession was not equitable.

WDC program year priorities include data capacity and advocacy, development of youth and BIPOC community-driven strategies, better understanding of long-term regional COVID impacts, sector partnerships and strategies, regional collaboration, community influence and power, and systems change and advocacy.

V. THE MOVE TO A POLICY BOARD

Chair Dunleavy opened the group discussion with the translation of the new governance work into functional workgroups to focus on the priorities, strategies, and vision of an equitable recovery.

A. Defining the role of a policy board

The group participated in an interactive, virtual white board and groupthink session, considering two questions: 1) What are our core values? 2) What are your top priorities?

B. Expectations, engagement, and next steps

The discussion continued with an emphasis on staff direction and Board action, planning efforts to maximize time spent together, follow-up of action items, level-set of new Board norms, ranking priorities moving forward, and requesting Board volunteers to join the Finance & Administration Committee, Mission, Vision, and Values workgroup, and Policy workgroup. Vice-Chair Princess Ayers-Stewart, Caroline Chan, and Norton Sweet volunteered for Mission, Vision, and Values; Chair Dunleavy, Berit Eriksson, Jiquanda Nelson, John Bowers, and Secretary Katie Garrow for Policy; and Carolyn Chan for Finance & Administration Committee.

VI. ADJOURNMENT

Chair Dunleavy adjourned meeting at 10:41 am.