



JANUARY 21, 2021
Full Board Meeting

Board Members Present (virtual): Monty Anderson, Princess Ayers-Stewart, Sharon Bias, Jane Broom, John Bowers, Gina Breukelman, Ligaya Domingo, Katie Garrow, Berit Eriksson, Kristen Fox, Katie Garrow, Jon Holden, Brian McGowan, Cos Roberts, Angela Dunleavy, Norton Sweet, Jon Welch

CLEO's Representatives (virtual): Ashton Allison, Shannon Harris, Nancy Yamamoto

Guests (virtual): Ruthie Berk, Jack Chapman, Art Dreben, John Glynn, Macklin Hamilton, Shannon Foss, Jennifer Hill, Brianna Kiarie, Annie Keating, Seth Klein, Albert Lewis, Yong Lim, Alexandra Olins, Mike Schwartz, Anneliese Vance-Sherman

Staff Present: Shelan Aldridge, Beth Blanchard, Michael Davie, Vey Damneun, Marta Kidane, Marie Kurose, Erin Monroe, Sean Morrin, Bryan Pannell, Jason Petrait, Liesel Schilperoort, Aara Shaikh, Jeff Sikora, Joe Taylor, Emily Williams, Huey Yeh

Materials Distributed:

- January 21, 2021 Draft Agenda
- December 18, 2020 Meeting Minutes
- 2021 Board & Committees Calendar
- Action Item C.1 Mid-Tear Budget
- January 21, 2020 Power Point Slides

I. INTRODUCTION AND CONSENT AGENDA

Board Chair Kristen Fox welcomed board members and guests and initiated roll call. Mr. John Bowers reviewed the December 18, 2020 draft minutes. Chair Fox opened the floor for a motion to approve December 18, 2020 Minutes and January 21, 2021 draft agenda. Mr. Brian McGowan made a motion to approve; Mr. Jon Holden seconded. The motion was unanimously approved.

II. ACTION ITEM

A. Mid-Year Budget

Ms. Erin Monroe reviewed the Program Year 2020 Mid-Year Budget. Newly added grants include National Dislocated Worker Grant \$1.7 million, City of Seattle grant \$75,000, Retain grant \$10,000, New America Partnership Advance Youth Apprenticeship grant \$275,000, Bank of America grant \$150,000, National Skills Coalition grant \$75,000, Boeing – Men of Color grant \$60,000, Evergreen Health \$16,000 and, ABT Associates \$13,000. New accounting modules for Accounts Receivable and Cost/Indirect Allocations were made based on fiscal assessment recommendations. Chair Fox opened the floor for a motion to approve Program Year 2020 Mid-Year Budget. Mr. John Welch motioned to approve; Mr. Brian McGowan seconded. The motion was unanimously approved.

III. Discussion

A. Youth RFP Release

Mr. Sean Morrin reviewed Workforce Innovation and Opportunity Act (WIOA) Youth Request for Proposal (RFP). The Youth RFP was released January 11, 2021 and will be voted on during the March 25, 2021 Board meeting. Strategic Plan alignment has been achieved by centering racial equity, demographic breakdown of participants, tiered approach to work experience, embedding youth voices, and blended funding. Board members have been given the opportunity to serve as RFP raters.

B. Business Services RFP

Ms. Beth Blanchard previewed the Business Services RFP. The Industry Engagement Committee (IEC) has determined three Industry Leadership Tables (ILT) to focus on Healthcare, Information Technology (IT) and Manufacturing. The strategic plan will inform the recovery needed for the most affected populations, equity, job quality, career pathways and prioritize sectors in the plan. Board members have been given the opportunity to serve RFP raters. The RFP will be released March 15, 2021 and the Board will vote on a contract award May 20, 2021.

C. 2020 in Review

In 2020 the Workforce Development Council of Seattle-King County has finalized the Regional Strategic Plan and launched Industry Engagement Committee and Racial Equity Committee. Additionally, the WDC solidified regional partnerships with community colleges, City of Kent, City of Tukwila, One Redmond, Port of Seattle, Snohomish and Pierce County WDCs, and Greater Seattle Partners. System engagement included BIPOC community convenings, labor outreach, Washington State Association of Community and Technical Colleges, City of Seattle, maritime partners, the Construction Workforce Collaborative, and City of Seattle Office of Immigrant and Refugee Affairs.

D. Annual Report: WIOA Performance

In program year 2019, 41,069 people were served and 1,735 business were engaged. Youth programs were impacted as COVID-19 altered the end of the school year. WIOA Adult racial demographics are more diverse than other groups. Progress toward self-sufficiency is the core of WIOA programs.

E. WIOA Adult VSHSL

WIOA and King County are using funds to expand services to jobseekers throughout Seattle-King County by focusing on specific marginalized communities, racial equity, and community driven goals. Service providers are Neighborhood House, Asian Counseling and Referral Services, TRAC Associates, Pacific Associates and YWCA. Service providers shared challenges faced during COVID-19: language barriers, digital literacy, Unemployment Insurance (UI) inequity, WIOA enrollment process, technology access, childcare, mental health, and immigration status. Clients have been able to engage in Zoom training, Coursera classes, virtual mental health and service meetings, vocational training, multilingual training, emergency food services, rent support, interview tools and

monthly job fairs.

F. WorkSource System Update

WorkSource is open virtually and search services are available. Electronic surveys are being implemented at this time. Language access is a continued priority. Health Workforce for the Future program has 744 people enrolled although certifications have been delayed. HILT launched a mental health committee.

Rapid Response received 13 WARN notices for 1,134 workers from 14 companies from October 2020 to December 2020. There were 39 online presentations from May 2020 to December 2020 for 3,162 Boeing employees. Monthly updates for job openings are posted online. Business Services is determining hospitality worker needs to better serve those affected by layoffs.

IV. INFORMATION & NEXT STEPS

Board Officer Nominating Committee will begin April 2021.

Full Board meeting scheduled on March 25, 2021 at 9:00am.

Advancing Workforce Equity Conference January 26, 2021 at 8:30am-1:00pm.

V. ADJOURNMENT

Vice Chair Gina Breukelman adjourned the meeting at 11:34am.