



DECEMBER 18, 2020

Full Board Meeting

Draft Minutes

Board Members Present (virtual): Monty Anderson, Princess Ayers-Stewart, Sharon Bias, Jane Broom, John Bowers, Gina Breukelman, Ligaya Domingo, Katie Garrow, Bookda Gheisar, Berit Eriksson, Kristen Fox, Katie Garrow, Jon Holden, Ann Martin, Shefali McDermott, Brian McGowan, Cos Roberts, Angela Stowell, Norton Sweet, John Welch

CLEO Representatives (virtual): Ashton Allison, Shannon Harris, Nancy Yamamoto

Guests (virtual): Tedi Andrews, Jack Chapman, Judy Faast, John Glynn, Mike Hayden, Kayci Kuniyuki, Lynn Livesley, Anneliese Vance-Sherman

Staff Present: Shelan Aldridge, Beth Blanchard, Michael Davie, Vey Damneun, Marta Kidane, Marie Kurose, Erin Monroe, Bryan Pannell, Jason Petrait, Liesel Schilperoort, Jeff Sikora, Joe Taylor

Materials Distributed:

- December 18, 2020 Draft Agenda
- October 22, 2020 Meeting Minutes
- Program Year Board Timeline
- Executive Summary, Regional Strategic Plan
- Regional Strategic Plan
- Action Item C.1 Request for Proposal (RFP) 20-0007 - Financial Audit Services
- December 18, 2020 Power Point Slides

I. INTRODUCTION AND CONSENT AGENDA

Board Chair Kristen Fox welcomed board members and guests and initiated roll call. Mr. John Bowers reviewed the October 22, 2020 draft minutes. Chair Fox opened the floor for a motion to approve October 22, 2020 Minutes and December 18, 2020 Draft Agenda. Ms. Katie Garrow made a motion to approve; Ms. Angela Stowell seconded. The motion was unanimously approved.

II. ACTION ITEM

A. C.1 RFP 20-0007 - Financial Audit Services

Ms. Erin Monroe reviewed Action Item C.1 to approve Clark Number to provide financial audit services to the WDC for a period no less than five years. Chair Fox opened the floor for a motion to approve. Ms. Gina Breukelman made a motion to approve; Mr. Jon Holden seconded. The motion was unanimously approved.

III. REGIONAL STRATEGIC PLAN

A. Our North Stars

Ms. Marie Kurose presented the Regional Strategic Plan and timeline focused on racial equity, skills development, advocacy, strategies, policy, and system changes. Ms. Kurose thanked Strategic Plan lead Ms. Jill Nishi in addition to the consultants and WDC staff for investing in a plan to benefit our community. Our North Stars are equitable economic recovery and job quality centered in recovery as an opportunity, re-envisioning workforce development, livable/family wages, benefits, career advancement and workplace safety.

B. Implementing a Regional Workforce Transformation Vision

Transformation must be outcome driven to counter disproportionate impact to BIPOC (Black, Indigenous and people of color) workers. High food insecurity for lower wage employees in King County. Opportunity sector selection requires quantitative, qualitative, and job quality criteria. The Workforce Development Council of Seattle – King County (WDC) prioritized strategies aligning transformation priorities with racial equity priorities while partnering with employers and industry on equitable recovery commitments.

C. Sectors and Strategies

Construction, Healthcare, and Information Technology (IT) have been recognized as high demand career pathways. The WDC will partner with BIPOC IT leadership to identify barriers to creating BIPOC community-centered solutions. The National Fund for Workforce Solutions' Jobs & Opportunity data, funded by JP Morgan Chase, identifies racially equitable economic metrics to support strategies and regional partnership. Community and stakeholder engagement yielded recommendations that strategies focus on job quality of current sectors occupied by BIPOC and immigrant populations. Relief and recovery jobs are creating additional opportunities for these communities.

D. Board Vote – Regional Strategic Plan

Chair Fox opened the floor to discussion and Board members shared their excitement and appreciation for a racially equitable regional strategic plan. Board members recommended policy advocacy become a high priority, including WDC alignment with City of Seattle and King County to address homelessness with an additional focus on mental health, and childcare needs. Ms. Liesel Schilperoort shared the Behavioral Health Institute at Harborview Medical Center is participating in the Health Industry Leadership Table Behavioral Health Committee work. Ms. Shelan Aldridge added the healthcare program is working with industry and college partners to incorporate behavioral health instruction into current nursing assistant training courses. Ms. Jane Broom made a motion to approve the Regional Strategic Plan; Ms. Bookda Gheisar seconded. The motion was unanimously approved.

IV. INFORMATION & NEXT STEPS

Ms. Berit Eriksson formally requested creation of Youth Committee.

The next Full Board meeting is scheduled for January 21, 2021 at 9:00am.

V. ADJOURNMENT

Chair Fox adjourned meeting at 11:00am.