



JUNE 17, 2021
Full Board Meeting

Board Members Present (virtual): Princess Ayers-Stewart, Sharon Bias, John Bowers, Gina Breukelman, Jane Broom, Justin Crowe, Ligaya Domingo, Angela Dunleavy, Berit Eriksson, Kristen Fox, Katie Garrow, Bookda Gheisar, Ann Martin, Shefali McDermott, Jiquanda Nelson, Cos Roberts, Norton Sweet

CLEO's Representatives (virtual): Ashton Allison, Nancy Yamamoto

Guests (virtual): Jack Chapman, Executive Dow Constantine, John Glynn, Seth Klein, Livia Lam

Staff Present: Shelan Aldridge, Beth Blanchard, Vey Damneun, Marie Kurose, Bryan Pannell, Jason Petrait, Aara Shaikh, Liesel Schilperoort, Jeff Sikora, Marisol Tapia-Hopper, Joe Taylor, Huey Yeh

Materials Distributed:

- June 17, 2021, Draft Agenda
- May 20, 2021, Draft Minutes
- Draft Partnership Agreement
- Draft Bylaws
- June 17, 2021, PowerPoint Slides

I. INTRODUCTION AND CONSENT AGENDA

Chair Kristen Fox welcomed Board members and guests and initiated roll call. Mr. John Bowers reviewed the May 20, 2021, draft minutes. Chair Fox opened the floor for a motion to approve March 20, 2021, draft minutes and June 17, 2021 draft agenda. Ms. Princess Ayers-Stewart made a motion to approve, Mr. Norton Sweet seconded. The motion was unanimously approved.

II. PRESENTATION AND DISCUSSION

A. Federal Policy Update

Ms. Livia Lam presented the legislative history and context of Workforce Innovation and Opportunity Act (WIOA). BIPOC workers make less than their white counterparts at every education level. Current workforce policy focuses on skill gain rather than job quality. President Joe Biden's budget allocates \$1.1 billion to support innovation and career and technical education programs and 14% increase to Department of Labor (DOL) budget. Due to the numerous divisive legislative agenda items and the 2022 mid-term elections, bipartisan agreement may be difficult. The Workforce Development of Seattle-King County (WDC) can leverage its reputation as an innovative leader in workforce. The WDC is in communication with White House staff and DOL leadership to discuss equity metrics as well as the Ways and Means

committee on expanding job quality by extending the Health Professions Opportunity Grants. Without proper advocacy WIOA changes will not be as impactful as possible.

III. ACTION ITEMS

A. Program Year 2021 Budget

Ms. Huey Yeh reviewed Program Year 2021 (PY21) budget. There will be a \$1.8 million increase from PY20 from WIOA and JP Morgan Chase. PY21 revenue is comprised of 63% WIOA Grants, 29% additional government funding and 8% private funding. PY21 expenditure is comprised of 77% subrecipients, 16% personnel expenses, and 7% non-personnel expenses. Ms. Marie Kurose shared a PY21 trend analysis shows an increase due to emergency funding, the majority of which is WIOA funding.

Chair Fox opened the floor for a motion to approve Program Year 2021 Budget. Ms. Katie Garrow made a motion to approve, Ms. Angela Dunleavy seconded. The motion was unanimously approved.

B. Bylaws and Partnership Agreement

Chair Fox opened the floor for a motion to approve the Bylaws and Partnership Agreement. Ms. Berit Eriksson made a motion to approve, Ms. Ayers-Stewart seconded. In discussion, Board members noted the role the Finance & Administration Committee will play in taking on administrative and operational tasks, leaving the Board to lead strategy and policy, approve the annual budget, and oversee strategic planning. The motion was unanimously approved.

C. Board Officer Elections

Chair Fox reviewed Board nominees; Chair Angela Dunleavy, Vice-Chair Princess Ayers-Stewart, and Secretary Katie Garrow. Chair Fox opened the floor for further nominations, and none were provided. Nominations were closed. Chair Fox opened the floor to approve Board Officers Chair Angela Dunleavy, Vice-Chair Princess Ayers-Stewart, and Secretary Katie Garrow. Mr. Cos Roberts made a motion to approve, and Mr. Norton Sweet seconded. The motion was unanimously approved.

IV. PROGRAM YEAR 2021: A LOOK BACK AND A LOOK AHEAD

Ms. Marie Kurose reviewed the state of the regional workforce prior to transformation, including lack of clear impact of different funding streams, funding primarily large organizations with limited connections to underserved populations and siloed engagement. The region ranks high on growth and prosperity and low on inclusion of the largest metropolitan areas, indicating systemic barriers. Transformation focused on creating a backbone organization and regional Board centered on racial equity and economic inclusion. Milestones include CEO hiring in July 2019, Board Retreat in November 2019, COVID-19 response in March 2020, and Bylaws and Partnership

Agreement approval June 17, 2021. Racial equity, shared regional planning and advocacy are the future focuses of the WDC.

V. BOARD OFFICER ELECTION RESULTS

Chair Fox announced new Board Officers; Chair Angela Dunleavy, Vice-Chair Princess Ayers-Stewart, and Secretary Katie Garrow.

VI. INFORMATION ITEMS

Ms. Kurose thanked the Board and Board Officers for their dedication to regional transformation and shared a gift that will be sent to each Board Officer as a show of gratitude from the WDC.

Chief Local Elected Official Dow Constantine thanked all Board members, current Board officers, committee chairs, and new Board officers. Executive Constantine acknowledged the focus on action towards centering racial equity and regional economic alignment during a time of crisis. This regional plan will serve as a model for the future.

Chair Fox thanked all WDC Board members and staff for their efforts during her tenure as Board Chair.

VII. ADJOURNMENT

Chair Fox adjourned meeting at 3:46pm.