

**WORKFORCE DEVELOPMENT COUNCIL OF SEATTLE-KING COUNTY**  
**MEMORANDUM**

<b>TO:</b>	Finance and Administration Committee and Full Board
<b>FROM:</b>	Michael Davie, Director of Programs
<b>DATE:</b>	December 8, 2023
<b>SUBJECT:</b>	Policy

**ACTION REQUESTED:**

The WDC staff has reviewed and recommends the following policy change to increase the monthly incentive amount under state Economic Security for All (EcSA) from \$500 to \$1,000 to the Finance and Administration Committee for review and approval on December 8<sup>th</sup>, 2023.

**1. Economic Security for All (EcSA) Incentives Policy (State funded)**

Recommendation: WDC staff recommends the updated policy be accepted for final approval and immediate release of Economic Security for All (EcSA) Incentives Policy (State funded), effective on December 14<sup>th</sup>, 2023, following Full Board approval.

**SYNOPSIS:**

Policy summary, public comment information and subsequent modifications are:

- 1. Economic Security for All (EcSA) Incentives Policy (State funded)** -- This directive sets forth procedures to award monthly \$1000 incentive payments to participants enrolled in, and making satisfactory progress in, state-funded Economic Security for All (EcSA) activities and programs.

**BACKGROUND:**

The Workforce Development Council (WDC) of Seattle-King County proposed one (1) updated policy to address programmatic and administrative components of programming funded by the State Economic Security for All (EcSA). This policy aligns with WIOA Final Rules, as well as the Washington State Employment Security Department (ESD) WIOA Title I, EcSA and WorkSource System policies. The revised policy is in “final draft” format and included for review and approval from the Finance and Administration Committee on December 8<sup>th</sup>, 2023.

**APPROACH AND PROCESS:**

The following incentive policy under state-funded Economic Security for All (EcSA) was researched and co-created in partnership with providers and staff incorporated guidance and feedback into the final policy for Finance and Administration Committee and Full Board approval.

**EQUITY IMPLICATIONS:**

The WDC launched a review of local policies in alignment with the Regional Strategic Plan strategies for an equitable economic recovery. In order to mitigate disparities in underserved populations and communities of color, the updated policy emphasizes an expanded use of incentives, streamlines documentation and embraces the widest definitions possible to benefit the maximum number of individuals.