



JUNE 5, 2020
Systems Alignment Committee

Draft Minutes

Committee Members Present (phone): Princess Ayers-Stewart, John Bowers, Gina Breukelman, Ligaya Domingo, Kristen Fox, Katie Garrow, Anne Goranson, Tom Peterson

Chief Local Elected Officials' Representatives Present (phone): Shannon Harris, Nancy Yamamoto

Board Members Present (phone): Berit Eriksson

Staff Present (phone): Shelan Aldridge, Beth Blanchard, Marta Kidane, Marie Kurose, Bryan Pannell, Tracey Patrick, Jason Petrait, Jeff Sikora, Joe Taylor, Elizabeth Unrath, Marcelle Wellington

Guests Present (phone): Jack Chapman, Henry Gillon, John Glynn, Seth Klein, Bobby Lee, Yong Lim, Jenee Myers-Twitchell, Leon Richardson, Ali Scego

Materials Distributed:

- April 24, 2020 Draft Meeting Minutes
- June 5, 2020 Draft SAC Agenda
- June 18, 2020 Draft Board Meeting Agenda
- Program Year 2020 Board and Committee Meeting Schedule
- June 5, 2020 SAC Meeting PowerPoint Slides

I. Introductions

Chair Kristen Fox welcomed the committee and guests and asked for introductions.

II. Action Items

A. 1 & 2. Consent Agenda and Minutes

Mr. John Bowers reviewed the June 5, 2020 draft minutes. Mr. Tom Peterson made a motion to approve; Ms. Princess Ayers-Stewart seconded. The motion was unanimously approved.

III. Discussion

1. May 21st Full Board Review

Ms. Gina Breukelman requested members be encouraged to turn on cameras during virtual committee and board meetings to increase engagement. Ms. Ligaya Domingo suggested using Zoom to allow for break-out sessions. Mr. John Bowers and Ms. Marie Kurose initiated a conversation regarding the Black Lives Matter movement, COVID-19, white fragility, and operating from a white-centered racial equity lens. Ms. Ayers-Stewart encouraged white people to “weaponize their whiteness” to dismantle a system made without black people in mind. Ms. Anne Goranson, Mr. Bowers and Ms. Ayers-Stewart

will collaborate with Ms. Kurose to support racial equity work. The Committee agreed that uncomfortable racial equity conversations are needed. Mr. Ali Scego called attention to inequity in the gig-economy where workers are third-party contractors with limited and low-wage pay.

2. Full Board Planning

Ms. Marcelle Wellington summarized the Program Year 2020 budget. Committee members request detailed and educational budget information be presented at the June 18 Board meeting. Ms. Breukelman recommended budget forecasting to inform development of private funds.

It was suggested that the June 18 meeting begin with a conversation about racial equity allowing board members time to discuss and reflect. Mr. Bobby Lee stated private, civic, and public sectors must be aligned to create necessary equitable impacts.

3. COVID-19 Response and Recovery

Ms. Kurose has requested disaggregated data for lower wage workers from Employment Security Department (ESD). Mr. John Glynn will relay business services data to Ms. Goranson. Mr. Glynn urged that workforce equity must correlate with low wage workers' needs rather than highly elevated organizations with embedded employment protections.

WIOA Rapid Response information will be presented to Full Board for clarity.

Mr. Bryan Pannell reviewed unemployment insurance (UI) claims and updated data will be posted to www.seakingwdc.org.

Ms. Kurose will serve on the state Workforce Training Board's committee to create an Economic Recovery Plan.

Grant Updates:

The WDC was awarded a \$2.8 million National Disaster Recovery Grant.

A grant application was submitted for National Dislocated Worker Employment Recovery funding.

JP Morgan Chase Foundation COVID Workforce Equity Recovery funding will be blended.

4. System Alignment Committee Membership

No report.

5. Industry Engagement Committee Leadership and Membership

No report.

6. Youth Workgroup Membership

No report.

7. Program Year 2020 Board and Committee Meeting Schedule

No report.

IV. Adjourned 11:00am