



## June 23<sup>rd</sup>, 2022 Full Board Meeting

**Board Members Present:** Princess Ayers-Stewart (Vice-Chair), Jane Broom, Caroline Chan, Angela Dunleavy (Chair), Berit Eriksson, Kristen Fox, Katie Garrow, Jiquanda Nelson, Cos Roberts, Norton Sweet

**CLEO Present:** Ashton Allison, John Lederer, Stella Wayman

**Staff Present:** Shelan Aldridge, Ericka Cox, Michael Davie, Marie Kurose, Jeff Sikora, Marisol Tapia-Hopper, Joe Taylor

### Materials Distributed:

- [Draft Agenda June 23, 2022](#)
- Consent Agenda (Action Items)
  - [Meeting Minutes March 16, 2022](#)
  - [Incumbent Worker Training Policy](#)
  - [Operator Extension](#)
  - [PY-22 Budget](#)
  - [Support Service Policy](#)
- [WIOA Formula Allocation Presentation](#)
- [PY20 Monitoring Report](#)
- [2022 Board Retreat Summary](#)

### I. WELCOME AND INTRODUCTIONS

Chair Angela Dunleavy welcomed Board members, staff, and guests. In addition, Ms. Dunleavy let the group know there was not a quorum, and consent agenda items would need to be moved to an E-vote. Ms. Dunleavy announced the opening of Secretary position with Katie Garrow moving to the Vice Chair role. Next, Ms. Dunleavy reviewed the current agenda, and no additions or clarifications were requested from the group. May 10th, 2022 E-vote and approval from the Full Board of the WIOA Youth Programs/RFP, previously approved by the FAC on 4/29/2022.

### II. CONSENT AGENDA – ACTION ITEMS

These consent agenda items were approved to an e-vote by the attending Board members of the June 23, 2022, meeting. Note -items B-E were previously approved by the Finance & Administration Committee to this Consent Agenda.

- A. March 16<sup>th</sup>, 2022 – Meeting Minutes
- B. Incumbent Worker Training Policy
- C. Operator Extension
- D. PY-22 Budget
- E. Support Service Policy

On June 30<sup>th</sup>, 2022, Ms. Jane Broom made a motion to approve the Consent Agenda Items via E-

Vote, and Mr. Norton Sweet seconded. The motion was approved by majority on June 30<sup>th</sup>, 2022.

### III. RACE EQUITY CONVERSATION

Board Member Cos Roberts began the presentation with by showing a video [Equity Vs Equality - YouTube](#). Mr. Roberts opened the conversation with a report out on behalf of the Racial Equity Committee (REC), including the future trajectory as the refinery and clarifiers around REC to push and influence a call-to-action of the full Board agenda. The group engaged in conversation around racial equitable workplace characteristics and social disparities from the effects of COVID-19.

### IV. POLICY COMMITTEE REPORT

Vice-Chair Katie Garrow presented information on behalf of the Policy Workgroup. Ms. Garrow reviewed the timeline of the formation and activities of the workgroup. The discussion centered around focusing on external policy and advocacy goals in Local, State, and Federal legislative policy to promote the WDC North Stars: 1) Job Quality 2) Center Racial Equity. Ms. Garrow let the group know the future next steps include finalize and present the Policy Agenda including timelines based on Local, State, and Federal legislation sessions at the Full Board Meeting in September for approval.

### V. CEO REPORT

Ms. Marie Kurose, WDC CEO presented information to the Board on WDC Staffing, Workforce Innovation and Opportunity Act (WIOA) Training, Washington Workforce Alliance (WWA), and WWA & Infrastructure Investment and Jobs Act (IIJA). The presentation reviewed language and digital access, partnerships with Snohomish and Pierce Counties (build on the tri-county backbone), and proactively addressing WIOA funding cuts projected for PY-2023.

### VI. REPORT OUT

#### A. Economic Security for All (EcSA) / Benefit Cliff

Ms. Marisol Tapia-Hopper, WDC Project Manager presented on the EcSA initiative highlighting round three funding with the addition of monthly stipends and incentive payments. Additionally, Ms. Tapia-Hopper reviewed a problem diagnosis as a National Association of Workforce Boards (NAWB) takeaway: DOL reports that low-income is the #1 barrier to employment. The presentation concluded with a theory of change outline, description of the benefits cliff training partnership formed with the Atlanta FED, career coaching, and stipend initiative enrollment process, and next steps.

#### B. Immigrant & Refugee

Ms. Shelan Aldridge, WDC Project Manager reported on the Immigrant & Refugee Workforce Strategies. The presentation highlighted the following items: system alignment, outcomes, future models, services, strategies, and the work; COVID-19 background information; UI benefits; interpretation and translation need in King County.

#### C. WWA Innovation Fund

The WWA Innovation Fund was covered during the CEO Report Out section of the agenda.

## VII. BOARD STRATEGIC PLANNING

### A. Retreat Survey

Chair Dunleavy reviewed the summary previously shared from the Board retreat and feedback received from the survey. The feedback from the survey will guide our future Board retreats and how time is spent together. Additionally, the retreat information will guide future strategy for the Board.

### B. Future Planning

Next, Chair Dunleavy provided a lookback on the transformation vision of the WDC from 2018. The lookback included regional backbone vision and the realities of the needs for culture and process organizational change and capacity at the WDC. Ms. Kurose discussed how the WDC has been through significant change, including how work is being done today and how more change is needed to deliver on the regional backbone vision. Additionally, Ms. Kurose discussed the need for a strategy to bring the right institutional partners to the table thoughtfully and inclusively to co-design a different model.

Chair Dunleavy asked the Board to think about anchoring a plan of priorities year by year to achieve the regional backbone vision and support the WDC staff. Next, Chair Dunleavy asked the group to rank the regional workforce development transformation items: 1) Unified regional workforce development strategy & system alignment 2) Break down silos to minimize administrative costs and redundancies 3) Pool or coordinate diverse fund sources to increase efficiency and impact: leverage WDC's federal funding and infrastructure 4) Center racial equity and economic inclusion 5) Support coordinated system of industry engagement: shared Industry Tables and strategies 6) Authentic community partnership 7) Regional Policy Board develops and champions regional strategy.

The group engaged in conversation on how to achieve the regional transformation, and these items include: 1) Workplans 2) Community Partnership 3) Tracking the work through data 4) Vertical Strategy / Sub Strategy 5) Regional Economist 6) Strategic Plan. In conclusion, the group determined the next steps be coordination between the WDC, the City, and the County to provide some planning and investment in a facilitator to work with the Staff and Board members to create a strategic plan.

## VIII. OTHER BUSINESS / ANNOUNCEMENTS

## IX. ADJOURNMENT

Chair Dunleavy adjourned the meeting at 3:52 p.m.