



FEBRUARY 4TH, 2022

WDC RACIAL EQUITY COMMITTEE

Board Members Present (virtual): Ligaya Domingo (Chair), Jon Holden and Cos Roberts

Staff Present (virtual): Ericka Cox and Rich Stolz

Materials Distributed:

[Agenda-RacialEquityCommittee WDC-SKC 02042022](#)

1. WELCOME AND INTRODUCTIONS

Chair Ligaya Domingo welcomed the Committee with introductions from the group. Ms. Ericka Cox reviewed the current agenda.

2. REVIEW [“Work Plan” Draft](#)

Mr. Rich Stolz described his role as a consultant with the Workforce Development Council (WDC) and his new responsibility as project manager with the Racial Equity Committee (REC), alongside Chair Ligaya Domingo. Mr. Stolz described his role to include centering racial and social justice, and equity outcomes as a framework; prioritization; accountability; commitment to relationship building with the community, including trust, engagement, and co-creation.

Mr. Stolz reviewed the background of the REC and level-set the previous vision of the Committee work, including:

- Design the WDC’s Community Advisory Board
- Build a budget line item to support community engagement
- Coordinate with the Equitable Recovery & Reconciliation Alliance and other community partners

- Review funding guidelines and practices to ensure equity in grantmaking
- Development of Racial Equity Training for Board, staff and partners
- Develop Data Systems to support Racial Equity efforts, including
 - A transparent mechanism for external communications on metrics
 - Use of participatory research methodology wherever possible
- Regular calendar of public engagement with impacted communities, including community feedback and evaluation of WDC activities
- Create a new position: Chief Equity Officer
- Incentivize engagement by smaller community organizations
- Shape a policy and advocacy agenda (internal, external) to advance racial equity in workforce strategies

3. WRAP-UP & NEXT STEPS

Chair Ligaya Domingo asked the Committee for thoughts on goals for 2022, questions, and considerations to the Work Plan draft.

The Committee discussed the need for racial equity to be a decentralized and integrated discipline for the WDC Board, Workgroup and Committee members, and Staff. Additionally, the Committee agreed that a Chief Equity Officer would centralize this function and potentially compromise those efforts. The REC determined an action item to include Board and Staff training workshops, including mini-workshopping at the March 16th and 17th Board retreat.

4. ADJOURNMENT

Chair Ligaya Domingo adjourned the meeting at 3:00pm.