



SEPTEMBER 9, 2021

WDC RACIAL EQUITY COMMITTEE

Committee Members Present (virtual): John Bowers, Jane Broom Davidson, Ligaya Domingo, Bookda Gheisar, Jon Holden, Tanya Powers

Staff Present (virtual): Ericka Cox, Leigha Paul, Jason Petrait

Materials Distributed: Draft Racial Equity Committee agenda
Agenda-RacialEquityCommittee_WDC-SK_09092021

I. INTRODUCTION AND CONSENT AGENDA

Chair Ligaya Domingo welcomed Committee and guests with an introduction. Ms. Ericka Cox reviewed the current agenda.

II. DISCUSSION

Mr. Jason Petrait shared [Mural](#), a virtual white-board application. Ms. Ericka Cox led a group discussion focused on workforce racial equity with white-board responses from the Committee. Mr. Jon Holden departed at 4:31 pm.

III. WDC STRUCTURE CHANGE

Mr. Jason Petrait reviewed the WDC Board and Committee structure and announced that the bylaws and partnership agreement were signed in August by the Mayor of Seattle. Ms. Ericka Cox discussed opportunities created with a shift to the WDC Full Board now focusing on policy and strategy with the addition of the Finance & Administration and Racial Equity Committees.

IV. RFQ 21-01 RACIAL EQUITY CONSULTATION: FACILITATION, TRAINING & ORGANIZATIONAL DEVELOPMENT

Chair Ligaya Domingo described the RFQ consultant role to the Committee and emphasized project management support, education and training, and broader analysis with a critical eye on workforce development. The first round of RFQ interviews will take place in late September. The Committee will continue to socialize the RFQ and build a dense roster of nationwide consultants.

V. PRIORITIES FOR WDC OFFICERS

Committee members agree to continue to build on analysis and define racial equity points of change.

VI. NEXT STEPS

Influence WDC Full Board agenda with racial equity policy, advocacy, and strategy items.

Socialize RFQ 21-01 to build a dense roster of nationwide consultants.

VII. ADJOURNMENT

Chair Ligaya Domingo adjourned the meeting at 5:02pm.