

# Workforce Development Council of Seattle-King County

## Policy 07-2001

### ~ Local Measure of Self-Sufficiency ~

DRAFT or  FINAL

Current Version: R3 7/14/09

Prior Version: R2 7/1/07

Committee: ECC

Category:  Internal  External

### Purpose

A goal of the Seattle-King County Workforce Development Council and the Workforce Investment Act is to provide individuals with the training and employment opportunities necessary to attain and retain economic self-sufficiency. The Workforce Investment Act authorizes local and state workforce investment boards to define and develop the criteria for measuring economic self-sufficiency.

The purpose of this policy is to adopt the *Self-Sufficiency Standard for Washington* as the Seattle-King County Workforce Development Council's local criteria to measure economic self-sufficiency. Adoption of the Standard will have broad impact over time on the development of policy and programmatic goals and outcomes for the Seattle-King County workforce development system.

### Reference

The Self-Sufficiency Standard for Washington (Diana Pearce, Ph.D.):

[www.thecalculator.org](http://www.thecalculator.org)

20 CFR 663.230

20 CFR 663.730

Workforce Investment Act 134 (d)(3)(A)(ii)

### Definitions

The Self-Sufficiency Standard for Washington measures how much income is needed, for a family of a given composition living in a given place, to adequately meet its basic needs without public or private assistance.

### Policy

The Self-Sufficiency Calculator, based on the Self-Sufficiency Standard for Washington, will be utilized within the Seattle-King County Workforce Development system in numerous ways including:

1. As a resource for Core and Intensive services in the WorkSource One-Stop system to facilitate counseling and career-planning to identify long-term employment and training options that lead to economic self-sufficiency.
2. As the tool from which a Self Sufficiency plan will be developed with active WIA and American Recovery and Reinvestment Act (ARRA) customers who are below the Self-Sufficiency benchmark. Plans will be developed using a variety of tools and resources including: labor market information, assessment tools, budgeting, vocational counseling, and will identify goals and actions that will enable the customer to make progress toward economic self-sufficiency.
3. As the measurement criteria for a Progress Toward Self-Sufficiency Performance Indicator to evaluate the Seattle-King County Workforce Development Council's success at moving individuals toward economic self-sufficiency via WIA/ARRA programs saving customer data at registration and exit.